

**Secondary Education Generalist Teacher: Vista Charter Alternative High School**

**Salary Schedule:** Vista Charter Schools Instructional Salary Schedule (attached)

**Work Calendar:** 180 days, with additional improvement planning stipend work days TBD

**Contact:** Emily MacNiven, Principal 970-249-4470

**Description of Position:**

Vista Charter Alternative High School, located in the beautiful, rural community of Montrose CO, is seeking to hire two experienced education generalists to join our teaching team next year. Under direction from the teaching team and school administrator, this position will serve to teach and instruct pupils in all academic subject areas as an educational generalist, in secondary academic subject matter, social, behavioral, and other educational skill areas; to plan, develop, organize, and conduct a comprehensive educational program for secondary level pupils; to assist upper secondary level pupils in making appropriate lifestyle adjustments, and in the determination of career and vocational choices; and to do other related functions as required.

Successful candidates would join a dynamic, supportive, and forward-thinking teaching community committed to educational equity. Candidates must have a progressive approach to education, have strong teaching and curriculum development experience, as well as at least a bachelor's degree. Experience in individualized, personalized and competency based learning is HUGE plus, in addition a strong efficacy in teaching math or a background in special education is highly desired. Strong communication skills are a must, along with the desire to work collaboratively as part of a team to build a cutting-edge, multiple pathway secondary education system. The ability to integrate curriculum across subject areas, target instruction in response to data analysis, to support diverse, highly impacted learners are a must as well. A diverse range of knowledge and application of research-based instructional strategies is also essential in the areas of engagement/drop out prevention and alternative education.

**Qualifications (Minimum and Preferred):**

Bachelor's Degree required

Highly qualified teacher credentials preferred

Previous experience preferred in an alternative setting working with disengaged youth

Previous experience with trauma informed care systems

**Description of Vista Charter Alternative High School:**

Vista Charter High School is a successful educational opportunity for students who seek an alternative means to earn a high school diploma. Since Vista's establishment in 1984, more than 1040 students have graduated from the program. Vista provides a flexible class schedule that allows students to secure employment while attending school. Course work is individualized, and credit is earned at a self-paced rate. Vista offers both computerized courses and more traditional textbook courses to students. Credit is awarded based on completion of course work. When students earn the required number of credits, they graduate immediately. Two formal graduation ceremonies are held each school year to honor the graduates and award accredited high school diplomas.

**OUR MISSION**

The mission of Vista Charter School is to ensure that all students master the skills required to earn a high school diploma and that they acquire the tools necessary for future success.

The FOUR C's

Four Cornerstones of Character for Student Success

CONNECTION-

Developing connections with others to create a sense of belonging and teamwork

COMPETENCY-

Achieving academic proficiency in Math, Reading, and Writing

CONFIDENCE-

Creating a healthy self-confidence to assist in making positive choices toward a career path

COMMUNITY-

Learning to give back to the community with the resources you have available

\*For additional information please visit Vista's website

<http://vistacharter.org/employment-opportunities/>

Start Date

08//2018